

RESOLUTION NO. 31517

A RESOLUTION AUTHORIZING PARTIAL FORGIVENESS OF WAGE OVERPAYMENT BY THE ADMINISTRATION DUE TO DISCREPANCIES IN POSITION SENIORITY DATES DURING THE IMPLEMENTATION OF THE GALLAGHER PAY STUDY MARKET ADJUSTMENTS AND AUTHORIZING THE MAYOR OR HIS DESIGNEE TO WAIVE OTHER EMPLOYEES USING THE SAME GUIDELINES IN THE EVENT AN AUDIT REVEALS ANY ADDITIONAL EMPLOYEES WHO RECEIVED OVERPAYMENT FROM THIS SAME ISSUE.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF CHATTANOOGA, TENNESSEE, That it is hereby authorizing partial forgiveness of wage overpayment by the Administration due to discrepancies in position seniority dates during the implementation of the Gallagher pay study market adjustments and authorizing the Mayor or his designee to waive other employees using the same guidelines in the event an audit reveals any additional employees who received overpayment from this same issue.

The total amount to be forgiven for impacted employees will be up to \$7,500.00 per employee based upon payroll corrections by the Mayor's Administration up to and including the total sum of \$96,832.20 to be allocated within budgetary limits by the Mayor's Administration.

ADOPTED: March 7, 2023

/mem/v4